

Angela Ng Supply Chain Sustainability Manager



WE CONNECT ACTIVE PEOPLE WITH THEIR PASSIONS











"One of our core values is to do the right thing, not just for our company, but also for our consumers, customers, employees and communities."

LETTER FROM TIM BOYLE

CHIEF EXECUTIVE OFFICER

Here at Columbia, our entire 78year history has been driven by a deep commitment to the people and families who live, work and play in the communities where we operate and to the scarce resources that we all have a responsibility to steward effectively.

One of our core values is to do the right thing, not just for our company, but also for our consumers, customers, employees and communities Fifteen years ago, we established a dedicated Corporate Responsibility team

who began laying the groundwork that has enabled us to advance towards mature

"One of our core values

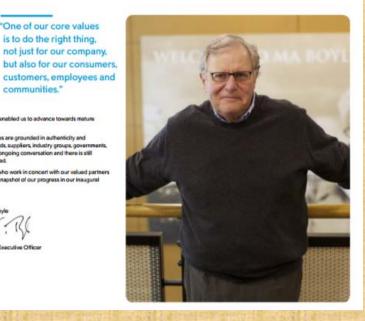
is to do the right thing,

communities."

not just for our company,

Today, our Corporate Responsibility practices are grounded in authenticity and partnership with our employees, other brands, suppliers, industry groups, government NGOs and communities. We know this is an ongoing conversation and there is still

On behalf of each of the 6,000 employees who work in concert with our valued partners around the world, I'm pleased to share this snapshot of our progress in our inaugural Corporate Responsibility Report.





Social Responsibility



Assuring industry standards for ethical sourcing to mitigate risk and build capacity.

Environmental Sustainability



Promoting long-term viability of our business by supporting efficient use of resources.

Product Compliance



Reducing risks to our consumers and complying with global and company product regulations.

Corporate Relations



Managing global community investment programs that create emotional connections to retail partners, consumers, and employees.

MANAGING SUSTAINABILITY



Product



Manufacturing



Operations



Collaboration





OPERATIONS



995,732 kWh

Or 12% less energy used at Headquarters through lighting retrofits and technology upgrades.



Introduced new shipping polybag option made from 89% renewable resources in partnership with Avery Dennison.



173,110

Water bottles saved from the landfill due to water refill stations at Headquarters.



18,229

Metric tons of CQ equivalents from the perations, an 11% increase from 2015 as a result of business growth, including increases in headcount,

retail expansion and travel.

CO₂ Equivalent By Resource

Туре

Electricity: 68%

Air Travel: 23%

Car Travel: 8%

Natural Gas:

1%

MANUFACTURING



26%
Of our fabric suppliers are bluesign® system partners.



95%
Of Columbia factories received at least one unannounced social compliance audit.



100%
Of Columbia T1
factories completed
Facility Environmental
Module

100%

Of Columbia Strategic T2 factories completed Facility Environmental Module



9,355
Workers received financial empowerment training from the HERfinance program.

PRODUCT



RETHREADS 17,279 lbs

Of apparel and footwear diverted from the landfill through the Columbia ReThreads product recycling and donation program.



100%

100% responsiblysourced down used in our products

*excluding Japan subsidiary





2.9 million

Approximately 2.9 million gallons of water saved by coloring materials without water.



8.4 million

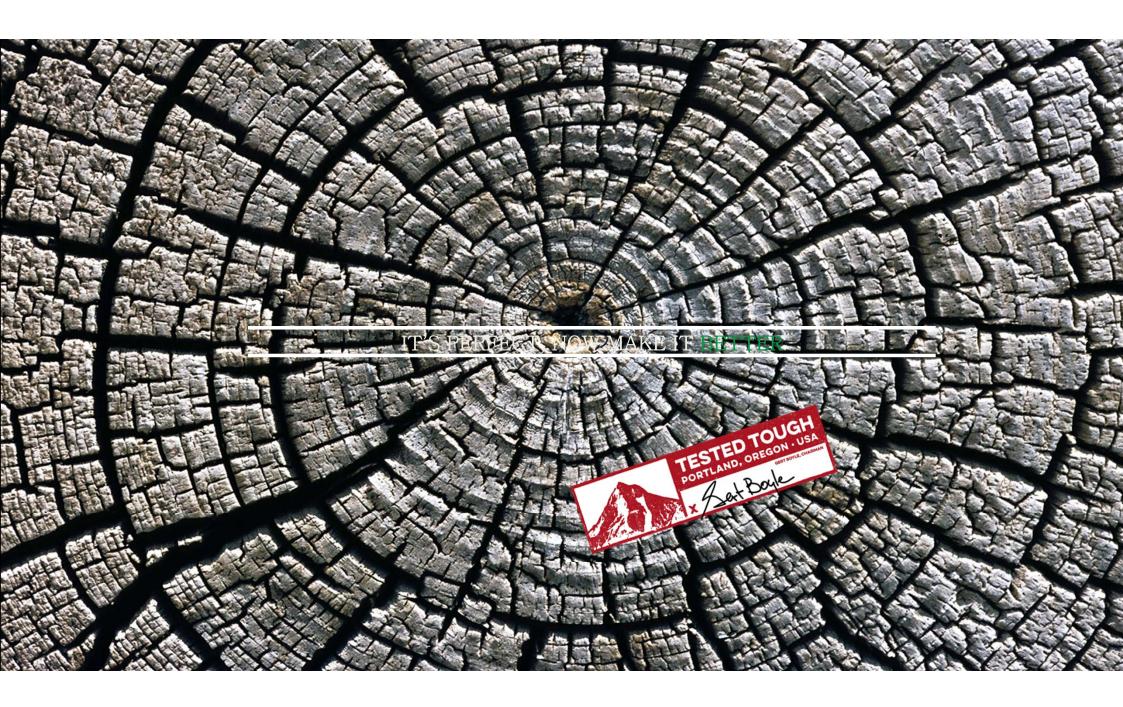
Approximately 8.4 million units of apparel contained at least 30% recycled content.

OUTDRY EXTREME ECO

Introduced the award-winning OutDry Extreme ECO Jacket - the ultimate earthsmart rain gear made from 21 recycled









Columbia gone Digital

Switch to video



Benefits:

- streamline process
- increase flexibility
- reducing environmental impacts

Switch to video

NEWS

RESEARCH

SUSTAINABILITY

PARTICIPATION

ADVOCACY

EVENTS MEMBERSHIP MY OIA

SEARCH

TUGE ITIEK WEAREA FORCE.

Alone we can each do something. Together we can do anything. When we take a step back from our desks or cubicles or cash registers, we all gaze upon the same, shared vision: a strong and thriving recreation economy. When we bring our different perspectives together, we can collaborate to improve our industry and the places we play.

JOIN US >







